

GRADUATE EMPLOYMENT SURVEY

2,006 full-time graduates from SIT were surveyed in Mar 2022 and the overall response rate obtained was 84.5%.

SIT: 2021 GES Employment Rates¹ and Salaries of Graduates by Bachelor Degree

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary ⁴		Gross Monthly Salary ⁵			
	Employed ²	In Full-Time Permanent Employment ³	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
DigiPen Institute of Technology								
Bachelor of Arts in Game Design*	100.0%	81.5%	\$3,457	\$3,200	\$3,490	\$3,300	\$3,200	\$3,500
Bachelor of Fine Arts in Digital Art and Animation	80.0%	63.3%	\$3,081	\$3,200	\$3,125	\$3,200	\$2,835	\$3,500
Bachelor of Science in Computer Science and Game Design	88.2%	85.3%	\$4,229	\$4,000	\$4,324	\$4,000	\$3,700	\$4,968
Bachelor of Science in Computer Science in Real-Time Interactive Simulation	95.1%	92.7%	\$4,962	\$4,600	\$4,984	\$4,600	\$4,300	\$5,175
Singapore Institute of Technology (SIT)								
Bachelor of Accountancy with Honours	97.7%	86.8%	\$3,363	\$3,400	\$3,431	\$3,400	\$3,200	\$3,460
Bachelor of Engineering with Honours in Information & Communications Technology (Information Security)	100.0%	98.2%	\$4,934	\$4,800	\$5,251	\$4,950	\$4,605	\$5,552
Bachelor of Engineering with Honours in Information & Communications Technology (Software Engineering)	100.0%	98.0%	\$5,126	\$5,000	\$5,215	\$5,000	\$4,590	\$5,500
Bachelor of Engineering with Honours in Aircraft Systems Engineering	100.0%	91.7%	\$3,297	\$3,200	\$3,394	\$3,300	\$2,500	\$4,000
Bachelor of Engineering with Honours in Pharmaceutical Engineering	98.3%	87.9%	\$3,423	\$3,500	\$3,736	\$3,600	\$3,300	\$4,000
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	98.0%	96.1%	\$3,707	\$3,600	\$3,773	\$3,680	\$3,500	\$3,950
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)*	96.3%	88.9%	\$3,606	\$3,500	\$3,788	\$3,700	\$3,485	\$4,250
Bachelor of Engineering with Honours in Telematics (Intelligent Transportation Systems Engineering)	97.5%	85.0%	\$4,086	\$4,000	\$4,146	\$4,000	\$3,850	\$4,500
Bachelor of Hospitality Business with Honours	96.1%	80.3%	\$3,037	\$3,000	\$3,216	\$3,000	\$2,800	\$3,500
Bachelor of Science (Diagnostic Radiography)	100.0%	100.0%	\$3,670	\$3,500	\$3,880	\$3,700	\$3,500	\$4,025
Bachelor of Science (Occupational Therapy)	100.0%	98.3%	\$3,521	\$3,500	\$3,546	\$3,500	\$3,400	\$3,690
Bachelor of Science (Radiation Therapy)*	100.0%	100.0%	\$3,310	\$3,500	\$3,328	\$3,500	\$3,000	\$3,500
SIT- DigiPen Institute of Technology								
Bachelor of Engineering with Honours in Systems Engineering (ElectroMechanical Systems)	100.0%	95.1%	\$4,086	\$4,000	\$4,402	\$4,370	\$3,700	\$4,900
SIT- Massey University								
Bachelor of Food Technology with Honours	96.4%	89.1%	\$3,221	\$3,300	\$3,322	\$3,300	\$3,000	\$3,500
SIT- Newcastle University								
Bachelor of Engineering with Honours in Chemical Engineering	79.2%	64.2%	\$3,466	\$3,500	\$3,836	\$3,700	\$3,350	\$4,200
Bachelor of Engineering with Honours in Electrical Power Engineering	98.3%	84.5%	\$3,583	\$3,500	\$3,691	\$3,600	\$3,500	\$3,850

Bachelor of Engineering with Honours in Marine Engineering*	100.0%	90.5%	\$3,598	\$3,500	\$3,819	\$3,750	\$3,400	\$4,250
Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering	93.4%	90.2%	\$3,646	\$3,600	\$3,787	\$3,650	\$3,600	\$4,000
Bachelor of Engineering with Honours in Naval Architecture*	100.0%	95.7%	\$3,476	\$3,300	\$3,592	\$3,400	\$3,250	\$3,850
Bachelor of Engineering with Honours in Offshore Engineering*	82.4%	70.6%	\$3,513	\$3,500	\$3,575	\$3,550	\$3,350	\$3,850
SIT-Trinity College Dublin								
Bachelor of Science (Physiotherapy)	97.9%	96.8%	\$3,516	\$3,500	\$3,591	\$3,525	\$3,400	\$3,800
SIT-University of Glasgow								
Bachelor of Engineering with Honours in Civil Engineering	92.8%	92.8%	\$3,650	\$3,600	\$3,719	\$3,675	\$3,500	\$3,933
Bachelor of Science with Honours in Nursing	98.3%	86.4%	\$3,403	\$3,350	\$3,697	\$3,700	\$3,350	\$3,990
Technische Universität München								
Bachelor of Science in Chemical Engineering	95.7%	87.0%	\$3,495	\$3,500	\$3,645	\$3,557	\$3,400	\$3,865
Bachelor of Science in Electrical Engineering & Information Technology*	81.5%	74.1%	\$3,649	\$3,600	\$3,806	\$3,700	\$3,250	\$4,265
The Culinary Institute of America								
Bachelor of Business Administration in Food Business Management	91.9%	67.7%	\$2,647	\$2,500	\$2,817	\$2,700	\$2,500	\$3,100
The Glasgow School of Art								
Bachelor of Arts with Honours in Communication Design	94.4%	59.3%	\$2,951	\$3,000	\$2,989	\$3,000	\$2,700	\$3,200
Bachelor of Arts with Honours in Interior Design	94.3%	65.7%	\$2,761	\$3,000	\$2,807	\$3,000	\$2,500	\$3,100
University of Liverpool								
Bachelor of Arts with Honours in Criminology and Security	95.5%	81.8%	\$3,807	\$3,600	\$4,001	\$3,850	\$3,400	\$4,500

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SIT, SUTD and SUSS

Notes:

1. The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 Mar 2022 (i.e. approximately six months after completing their final examinations).
2. Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
3. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
4. Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
5. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.

* - Data is based on a sample size of fewer than 30 respondents.

Frequently Asked Questions:

1. What is the difference between mean and median salaries?

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for Bachelor of Engineering with Honours in Information & Communications Technology (Software Engineering) offered by SIT shows that 50% of the graduates are earning more than \$5,000, and the mean gross monthly salary is \$5,215. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Food Technology with Honours graduates is relatively similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

2. *What do the 25th and 75th percentile gross monthly salaries indicate?*

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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