

GRADUATE EMPLOYMENT SURVEY

16,990 fresh and 1,244 follow-up graduates from NUS, NTU, SMU, SUTD and SUSS were surveyed in November 2024 and the overall response rates obtained were 73.3% and 57.2% respectively.

2022 - 2024 GES Employment Rates¹ and Salaries of NUS, NTU, SMU, SUTD and SUSS Graduates² by Course Cluster³

Fresh Graduates									
Course Cluster	Proportion of Graduates in the Labour Force who were						Gross Monthly Median Salary ⁶		
	Employed ⁴			In Full-Time Permanent Employment ⁵					
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Arts, Design & Media	90.3%	84.0%	82.4%	72.2%	67.8%	60.9%	\$3,500	\$3,740	\$3,800
Built Environment	95.1%	91.6%	88.3%	89.1%	87.2%	80.4%	\$3,750	\$4,000	\$4,100
Business	95.9%	93.2%	90.8%	91.0%	88.3%	84.4%	\$4,044	\$4,150	\$4,400
Dentistry	100.0%	100.0%	100.0%*	100.0%	100.0%	100.0%*	\$4,200	\$4,550	\$4,550*
Education (NIE)	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	\$4,200	\$4,269	\$5,000
Engineering	94.4%	86.2%	83.7%	91.6%	82.9%	79.3%	\$4,536	\$4,500	\$4,650
Health Sciences	96.9%	97.6%	91.2%	94.2%	95.9%	88.3%	\$3,700	\$3,910	\$4,000
Humanities & Social Sciences	91.4%	87.7%	86.2%	80.3%	78.3%	72.1%	\$3,800	\$4,015	\$4,250
Information & Digital Technologies	94.8%	90.5%	87.3%	92.8%	88.7%	83.5%	\$5,500	\$5,500	\$5,600
Music	85.7%	70.8%	88.9%	28.6%	50.0%	27.8%	\$3,590	\$4,000	\$3,700
Sciences	90.4%	86.9%	83.1%	80.5%	79.0%	72.3%	\$3,900	\$4,000	\$4,125
Yale-NUS	89.0%	89.1%	85.8%*	82.1%	84.6%	75.6%*	\$5,000	\$4,300	\$4,786*
Follow-up Graduates									
Architecture ^{7 **}	96.0%	N.A.	97.3%*	92.0%	N.A.	91.1%*	\$4,400	N.A.	\$4,800*
Biomedical Sciences and Chinese Medicine ⁷	100.0%	96.3%	100.0%	90.0%	85.2%	85.7%	\$3,175	\$3,350	\$3,485
Law ⁷	95.3%	97.7%	95.1%*	92.6%	97.7%	92.6%*	\$6,375	\$7,000	\$7,000*
Medicine ^{7 **}	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Pharmacy ^{7 **}	98.4%	N.A.	N.A.	95.1%	N.A.	N.A.	\$4,000	N.A.	N.A.

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Notes:

- Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e., those who were working, or not working but actively looking and available for work) as at 1 November 2024 (i.e., approximately six months after completing their final examinations).
- The Joint Graduate Employment Survey is conducted by the six Autonomous Universities (NUS, NTU, SMU, SUTD, SIT and SUSS) every year to collect information on the employment status of graduates around six months after their final examinations. Due to their different academic calendars, NUS, NTU, SMU, SUTD and SUSS conduct their surveys in November each year, while SIT conducts the survey in March. Due to a change in SUTD's academic calendar from the AY2020 intake cohort, SUTD now conducts the survey together with NUS, NTU, SMU and SUSS in November, starting from GES 2024. The results detailed in the above table are for NUS, NTU, SMU, SUTD and SUSS only.
- [Appendix](https://www.moe.gov.sg/post-secondary/overview/autonomous-universities/) lists all courses under each course cluster. Course-level employment indicators can be found in the respective AUs' web publications at <https://www.moe.gov.sg/post-secondary/overview/autonomous-universities/>.
- Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.

7. Data on Biomedical Sciences and Chinese Medicine, Law, Medicine, and Pharmacy graduates reflects outcomes for the class of 2021/2022/2023 graduates and is obtained from a follow-up survey one year after graduation. This was to allow those who chose to continue with the one-year practical law course/pupillage/housemanship/first-year residency/practical training to complete their training. Data on Architecture graduates reflects outcomes for the class of 2019/2020/2021 BA(Arch)/BSc(ASD) graduates, and is obtained from a follow-up survey three years after graduation to allow those who chose to continue with the relevant qualification and training required for registration to complete them.

* - Data is based on a response rate of less than 70%.

** - No data is shown for certain years due to low response rates.

Disclaimer

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Appendix: List of Course Clusters and Courses

Course Clusters	NUS	NTU	SMU	SUTD	SIT	SUSS
Arts, Design & Media	Bachelor of Arts (Industrial Design)	Bachelor of Fine Arts (Hons)	-	-	Bachelor of Fine Arts in Digital Art and Animation	-
	Bachelor of Arts/Arts (Hons)/Social Sciences (majors in Theatre Studies and Communications and New Media)	Bachelor of Communication Studies (Hons)			Bachelor of Arts in User Experience and Game Design	
					Bachelor of Science with Honours in Digital Communications and Integrated Media	
Built Environment	Bachelor of Arts (Architecture)	Bachelor of Engineering (Hons) in Civil Engineering	-	Bachelor of Science (Architecture and Sustainable Design)	Bachelor of Engineering with Honours in Civil Engineering	-
	Bachelor of Landscape Architecture	Double Degree in Bachelor of Engineering (Hons) in Civil Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	
	Bachelor of Engineering (Civil Engineering)					
	Bachelor of Science (Project and Facilities Management)					
	Bachelor of Science (Real Estate)					
Business	Bachelor of Business Administration	Bachelor of Accountancy (Hons)	Bachelor of Accountancy	-	Bachelor of Accountancy with Honours	Bachelor of Accountancy
	Bachelor of Business Administration (Accountancy)	Bachelor of Business (Hons)	Bachelor of Business Management		Bachelor of Science with Honours in Air Transport Management	Bachelor of Science in Finance
	Bachelor of Business Administration (Accountancy) (Hons)	Double Degree in Bachelor of Accountancy (Hons) and Bachelor of Business (Hons)			Bachelor of Hospitality Business with Honours	Bachelor of Science in Marketing
	Bachelor of Business Administration (Hons)	Bachelor of Science (Hons) in Maritime Studies			Bachelor of Business Administration in Food Business Management	Bachelor of Human Resource Management

						Bachelor of Science in Supply Chain Management	
Dentistry	Bachelor of Dental Surgery	-	-	-	-	-	
Engineering	Bachelor of Engineering (Biomedical Engineering)	Bachelor of Engineering (Hons) (Aerospace Engineering)	-	Bachelor of Engineering (Engineering Product Development)	Bachelor of Engineering with Honours in Aerospace Engineering	-	
	Bachelor of Engineering (Chemical Engineering)	Double Degree in Bachelor of Engineering (Hons) in Aerospace Engineering and Bachelor of Social Sciences (Hons) in Economics		Bachelor of Engineering (Engineering Systems and Design)	Bachelor of Engineering with Honours in Aircraft Systems Engineering		
	Bachelor of Engineering (Electrical Engineering)	Bachelor of Engineering (Hons) (Bioengineering)		Double Degree in Bachelor of Engineering (Hons) in Bioengineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Chemical Engineering
		Bachelor of Engineering (Engineering Science)					
	Bachelor of Engineering (Environmental Engineering)	Double Degree in Bachelor of Engineering (Hons) in Chemical and Biomolecular Engineering and Bachelor of Social Sciences (Hons) in Economics		Bachelor of Engineering with Honours in Electrical Power Engineering			
	Bachelor of Engineering (Industrial and Systems Engineering)	Bachelor of Engineering (Hons) in Electrical and Electronic Engineering					
	Bachelor of Engineering (Materials Science and Engineering)	Double Degree in Bachelor of Engineering (Hons) in Electrical and Electronic Engineering and Bachelor of		Bachelor of Engineering in Electronics and Data Engineering			

		Social Sciences (Hons) in Economics				
	Bachelor of Engineering (Mechanical Engineering)	Bachelor of Engineering (Hons) in Information Engineering and Media			Bachelor of Food Technology with Honours	
		Bachelor of Engineering (Hons) in Information Engineering and Media and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Marine Engineering	
		Bachelor of Engineering (Hons) in Materials Engineering			Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering	
		Double Degree in Bachelor of Engineering (Hons) in Materials Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Mechanical Engineering	
		Bachelor of Engineering (Hons) in Mechanical Engineering			Bachelor of Engineering with Honours in Naval Architecture	
		Double Degree in Bachelor of Engineering (Hons) in Mechanical Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Offshore Engineering	
		Bachelor of Engineering (Hons) in Environmental Engineering			Bachelor of Engineering with Honours in Pharmaceutical Engineering	
					Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)	
					Bachelor of Engineering with Honours in Systems Engineering (ElectroMechanical Systems)	

		Double Degree in Bachelor of Engineering (Hons) in Environmental Engineering and Bachelor of Social Sciences (Hons) in Economics						
Health Sciences	Bachelor of Science (Nursing)	-	-	-	Bachelor of Science with Honours in Nursing	-		
	Bachelor of Science (Nursing) (Hons)				Bachelor in Science with Honours (Occupational Therapy)			
	Bachelor of Science (Pharmacy)				Bachelor in Science with Honours (Physiotherapy)			
					Bachelor in Science with Honours (Diagnostic Radiography)			
					Bachelor in Science with Honours (Radiation Therapy)			
					Bachelor of Science with Honours in Dietetics and Nutrition			
					Bachelor of Science with Honours in Speech and Language Therapy			
Humanities & Social Sciences	Bachelor of Arts (excluding majors in Theatre Studies and Communications & New Media)	Bachelor of Arts (Hons) in Chinese	Bachelor of Science (Economics)	-	-	Bachelor of Early Childhood Education		
	Bachelor of Arts (Hons) (excluding majors in Theatre Studies and Communications & New Media)	Bachelor of Arts (Hons) in English	Bachelor of Social Science			-	-	Bachelor of Social Work
		Double Major in Bachelor of Arts (Hons) in English Literature and Art History						

	Bachelor of Environmental Studies (specialisation in Environmental Geography)	Bachelor of Arts (Hons) in History				
	Bachelor of Social Sciences (excluding majors in Theatre Studies and Communications & New Media)	Bachelor of Arts (Hons) in Philosophy				
Bachelor of Arts (Hons) in Linguistics and Multilingual Studies						
Double Major in Bachelor of Arts (Hons) in Linguistics and Multilingual Studies and English						
Double Major in Bachelor of Arts (Hons) in Psychology and Linguistics & Multilingual Studies						
Bachelor of Social Sciences (Hons) in Economics						
Double Major in Bachelor of Social Sciences (Hons) in Economics and Media Analytics						
Double Major in Bachelor of Social Sciences (Hons) in Economics and Psychology						
Double Major in Bachelor of Social Sciences (Hons) in Economics and Public Policy and Global Affairs						
Bachelor of Social Sciences (Hons) in Psychology						
Double Major in Bachelor of Social Sciences (Hons) in Psychology and Media Analytics						
Bachelor of Social Sciences (Hons) in Public Policy and Global Affairs				Bachelor of Public Safety and Security		

		Bachelor of Social Sciences (Hons) in Sociology				
		Bachelor of Science (Hons) in Sport Science & Management				
Information & Digital Technologies	Bachelor of Computing (Computer Science)	Bachelor of Engineering (Hons) in Computer Engineering	Bachelor of Science (Information Systems)	Bachelor of Engineering (Computer Science and Design)	Bachelor of Science with Honours in Computing Science	Bachelor of Science in Business Analytics
	Bachelor of Computing (Information Security)	Bachelor of Engineering (Hons) in Computer Science		Bachelor of Science (Design and Artificial Intelligence)	Bachelor of Engineering in Information and Communications Technology (Information Security)	
	Bachelor of Computing (Information Systems)	Double Degree in Bachelor of Engineering (Hons) in Computer Science and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering in Information and Communications Technology (Software Engineering)	
		Double Degree in Bachelor of Engineering (Hons) in Computer Engineering and Bachelor of Social Sciences (Hons) in Economics	Bachelor of Science (Computer Science)		Bachelor of Science with Honours in Computer Science in Interactive Media and Game Development	
	Bachelor of Engineering (Computer Engineering)	Double Degree in Bachelor of Business (Hons) and Bachelor of Engineering (Hons) in Computer Science	Bachelor of Science (Computing and Law)		Bachelor of Science in Computer Science in Real-Time Interactive Simulation	
	Bachelor of Science (Business Analytics)	Double Degree in Bachelor of Business (Hons) and Bachelor of Engineering (Hons) in Computer Engineering				
	Bachelor of Science (Data Science and Analytics)	Bachelor of Science (Hons) in Data Science and Artificial Intelligence				

Music	Bachelor of Music	-	-	-	-	-
Education (NIE)	-	Bachelor of Arts (and Education)	-	-	-	-
		Bachelor of Science (and Education)				
Sciences	Bachelor of Science	Bachelor of Science (Hons) in Biological Sciences	-	-	-	-
	Bachelor of Science (Computational Biology)	Double Major in Bachelor of Science (Hons) in Biological Sciences and Psychology				
	Bachelor of Science (Hons)	Bachelor of Science (Hons) in Biomedical Sciences				
		Double Major in Bachelor of Science (Hons) in Biomedical Sciences and BioBusiness				
	Bachelor of Environmental Studies (specialisation in Environmental Biology)	Bachelor of Science (Hons) in Chemistry and Biological Chemistry				
	Bachelor of Science (Pharmaceutical Science)	Bachelor of Science (Hons) in Mathematical Sciences				
		Double Major in Bachelor of Science (Hons) in Mathematical Sciences and Economics				
		Double Major in Bachelor of Science (Hons) in Mathematical and Computer Sciences				
		Double Major in Bachelor of Science (Hons) in Physics and Mathematical Sciences				
		Bachelor of Science (Hons) in Physics and Applied Physics				

		Bachelor of Science (Hons) in Environmental Earth Systems Science				
		Double Major in Bachelor of Science (Hons) in Environmental Earth Systems Science and Public Policy and Global Affairs				

FOLLOW-UP GRADUATES

	NUS	NTU	SMU	SUTD	SIT	SUSS
Architecture	Bachelor of Arts (Architecture)	-	-	Bachelor of Science (Architecture and Sustainable Design)	-	-
Biomedical Sciences and Chinese Medicine	-	Double Degree in Bachelor of Science (Hons) in Biomedical Sciences and Bachelor of Chinese Medicine	-	-	-	-
Law	Bachelor of Laws	-	Bachelor of Laws	-	-	Bachelor of Laws (LLB)
Medicine	Bachelor of Medicine and Bachelor of Surgery	Bachelor of Medicine and Bachelor of Surgery (MBBS)	-	-	-	-
Pharmacy	Bachelor of Science (Pharmacy)	-	-	-	-	-