

GRADUATE EMPLOYMENT SURVEY

7,382 fresh graduates and 806 follow-up graduates from NUS were surveyed in November 2024 and the overall response rates obtained were 71.4% and 53.0% respectively.

NUS: 2024 GES Employment Rates¹ and Salaries of Graduates by Bachelor Degree

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary ⁴		Gross Monthly Salary ⁵			
	Employed ²	In Full-Time Permanent Employment ³	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Faculty of Arts & Social Sciences								
Bachelor of Arts*	93.5%	74.2%	\$5,138	\$4,200	\$5,474	\$4,300	\$3,600	\$6,250
Bachelor of Arts (Hons)	83.0%	67.4%	\$4,219	\$4,300	\$4,476	\$4,419	\$4,000	\$4,830
Bachelor of Social Sciences	86.1%	73.9%	\$4,294	\$4,150	\$4,462	\$4,210	\$3,820	\$4,800
Faculty of Dentistry								
Bachelor of Dental Surgery*	100.0%	100.0%	\$4,600	\$4,550	\$4,641	\$4,550	\$4,550	\$4,950
Faculty of Law								
Bachelor of Laws ⁶	93.8%	90.4%	\$6,731	\$7,000	\$6,999	\$7,000	\$6,200	\$7,000
Faculty of Science								
Bachelor of Science*	92.3%	61.5%	\$3,475	\$3,425	\$4,135	\$4,310	\$3,650	\$5,030
Bachelor of Science (Hons) ⁷	85.3%	75.4%	\$4,267	\$4,000	\$4,469	\$4,150	\$3,900	\$4,800
Bachelor of Science (Computational Biology)*	83.3%	75.0%	\$5,159	\$5,140	\$5,252	\$5,240	\$4,200	\$5,558
Bachelor of Science (Pharmacy) ^{6**}	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Science (Data Science and Analytics)	85.9%	77.0%	\$5,673	\$5,100	\$5,855	\$5,400	\$4,800	\$6,600
NUS Business School								
Bachelor of Business Administration	85.5%	81.8%	\$6,445	\$5,000	\$6,903	\$5,100	\$4,200	\$8,500
Bachelor of Business Administration (Hons)	91.1%	84.9%	\$5,248	\$4,779	\$5,430	\$4,900	\$4,200	\$5,800
Bachelor of Business Administration (Accountancy)*	100.0%	90.9%	\$4,650	\$4,300	\$4,658	\$4,300	\$4,100	\$4,500
Bachelor of Business Administration (Accountancy) (Hons)	96.9%	94.5%	\$4,782	\$4,350	\$4,864	\$4,388	\$4,250	\$5,242
Bachelor of Science (Real Estate)	92.5%	81.7%	\$4,306	\$4,000	\$4,452	\$4,100	\$3,800	\$4,600
School of Computing								
Bachelor of Computing (Computer Science)	89.1%	87.8%	\$6,529	\$6,400	\$6,788	\$6,500	\$5,600	\$7,500
Bachelor of Computing (Information Security)	91.2%	88.2%	\$6,125	\$6,005	\$6,581	\$6,110	\$5,500	\$7,049
Bachelor of Computing (Information Systems)	90.3%	87.5%	\$5,894	\$6,000	\$6,132	\$6,000	\$5,200	\$6,955
Bachelor of Science (Business Analytics)	92.5%	87.8%	\$5,545	\$5,200	\$5,712	\$5,400	\$4,900	\$6,350
College of Design and Engineering								
Bachelor of Engineering (Biomedical Engineering)	70.2%	63.8%	\$4,359	\$4,238	\$4,482	\$4,325	\$4,000	\$4,893
Bachelor of Engineering (Chemical Engineering)	90.1%	87.4%	\$4,614	\$4,500	\$4,892	\$4,760	\$4,300	\$5,000
Bachelor of Engineering (Civil Engineering)	94.2%	88.4%	\$4,310	\$4,200	\$4,420	\$4,200	\$4,000	\$4,935
Bachelor of Engineering (Electrical Engineering)	88.4%	86.0%	\$4,895	\$4,900	\$5,057	\$5,000	\$4,500	\$5,400
Bachelor of Engineering (Engineering Science)*	85.7%	81.0%	\$5,571	\$5,500	\$5,643	\$5,500	\$4,325	\$6,200
Bachelor of Engineering (Environmental Engineering)*	87.5%	75.0%	\$4,482	\$4,530	\$4,695	\$4,701	\$4,200	\$5,106
Bachelor of Engineering (Industrial and Systems Engineering)	85.7%	82.1%	\$4,742	\$4,800	\$4,905	\$4,900	\$4,300	\$5,500
Bachelor of Engineering (Materials Science and Engineering)	95.7%	87.0%	\$4,649	\$5,000	\$5,028	\$5,000	\$4,525	\$5,290
Bachelor of Engineering (Mechanical Engineering)	85.3%	82.4%	\$4,825	\$4,800	\$5,038	\$5,000	\$4,380	\$5,500
Bachelor of Arts (Architecture) ^{6*}	96.5%	94.1%	\$4,942	\$4,900	\$5,116	\$4,995	\$4,535	\$5,400
Bachelor of Landscape Architecture*	70.6%	52.9%	\$4,027	\$3,800	\$4,040	\$3,800	\$3,500	\$4,330
Bachelor of Arts (Industrial Design)	76.7%	60.0%	\$4,092	\$4,000	\$4,111	\$4,025	\$3,500	\$4,500
Bachelor of Science (Project and Facilities Management)	86.4%	80.7%	\$3,895	\$3,900	\$4,018	\$4,000	\$3,800	\$4,290

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary ⁴		Gross Monthly Salary ⁵			
	Employed ²	In Full-Time Permanent Employment ³	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Yong Loo Lin School (Medicine)								
Bachelor of Medicine and Bachelor of Surgery ^{6**}	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Science (Nursing)	88.3%	83.4%	\$3,697	\$3,650	\$3,993	\$3,950	\$3,650	\$4,110
Bachelor of Science (Nursing) (Hons)	94.9%	94.3%	\$3,826	\$3,850	\$4,074	\$4,050	\$3,880	\$4,250
YST Conservatory of Music								
Bachelor of Music	88.9%	27.8%	\$3,620	\$3,600	\$3,820	\$3,700	\$3,600	\$4,100
Yale-NUS College								
Bachelor of Arts with Honours*	84.4%	73.3%	\$4,965	\$4,500	\$5,147	\$4,557	\$4,200	\$5,950
Bachelor of Science with Honours*	89.2%	81.1%	\$5,713	\$4,975	\$5,898	\$5,043	\$4,500	\$6,400
Multi-Disciplinary Programmes								
Bachelor of Engineering (Computer Engineering)	90.4%	84.2%	\$5,766	\$5,500	\$5,896	\$5,800	\$5,000	\$6,666
Bachelor of Environmental Studies ⁸	90.0%	62.5%	\$4,231	\$4,250	\$4,354	\$4,300	\$4,000	\$4,500

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Notes:

- Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 November 2024 (i.e. approximately six months after completing their final examinations).
- Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
- Data on law, medicine and pharmacy graduates reflects outcomes for the class of 2023 graduates, and is obtained from a follow-up survey one year after graduation. This was to allow those who chose to continue with the one-year practical law course/pupillage/housemanship/first-year residency/practical training to complete their training. Data on architecture graduates reflects outcomes for the class of 2021 BA(Arch) graduates, and is obtained from a follow-up survey three years after graduation to allow those who chose to continue with the relevant qualification and training required for registration to complete them.
- Bachelor of Science (Hons) includes Bachelor of Science (Hons) and Bachelor of Science (Pharmaceutical Science) (Hons).
- The Bachelor of Environmental Studies degree is a multidisciplinary programme that allows students to specialise in either Environmental Biology within the Faculty of Science or Environmental Geography within the Faculty of Arts and Social Sciences.

* - Data is based on a sample size of fewer than 30 respondents or a response rate of less than 70%.

** - No data is shown due to low response rates.

Frequently Asked Questions:

1. What is the difference between mean and median salaries?

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for Bachelor of Business Administration (Accountancy) (Hons) offered by NUS shows that 50% of the graduates are earning more than \$4,388, and the mean gross monthly salary is \$4,864. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Science (Nursing) (Hons) graduates is relatively similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

2. What do the 25th and 75th percentile gross monthly salaries indicate?

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

Disclaimer

The data published in this document is provided on an "as is" basis without any warranties of any kind. To the fullest extent permitted by law, MOE does not warrant and hereby disclaims any warranty as to the accuracy, correctness, completeness, reliability or fitness for any particular purpose of such data. The reader of this document assumes all responsibility and risk for the use of such data. MOE shall not be liable for any damage or loss of any kind caused as a result (directly or indirectly) of the use of such data, including but not limited to any damage or loss suffered as a result of reliance on the data published in this document.