GRADUATE EMPLOYMENT SURVEY

417 full-time and 53 follow-up graduates from SUTD's class of 2024 were surveyed in November 2024 and the overall response rates obtained were 76.3% and 56.6% respectively.

SUTD: 2024 GES Employment Rates[1] and Salaries of Graduates by Bachelor Degree

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary[4]		Gross Monthly Salary[5]			
	Employed[2]	In Full-Time Permanent Employment[3]	Mean	Median	Mean	Median	25th Percentile	75th Percentile
Bachelor of Engineering								
Bachelor of Engineering (Computer Science and Design)	85.4%	81.5%	$5,134	$4,900	$5,304	$5,000	$4,500	$5,800
Bachelor of Engineering (Engineering Product Development)	89.1%	82.8%	$4,562	$4,500	$4,703	$4,550	$4,250	$5,150
Bachelor of Engineering (Engineering Systems and Design)	93.5%	91.3%	$4,533	$4,500	$4,801	$4,730	$4,275	$5,000
Bachelor of Science								
Bachelor of Science (Architecture and Sustainable Design) [6]**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Science (Design and Artificial Intelligence) **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Due to a change in academic calendar[7], the class of 2023 was smaller; 21 full-time and 51 follow-up graduates from SUTD's class of 2023 were surveyed in November 2024 and the overall response rates obtained were 57.1% and 54.9% respectively.

SUTD: 2023 GES Employment Rates[1] and Salaries of Graduates by Bachelor Degree

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary[4]		Gross Monthly Salary[5]			
	Employed[2]	In Full-Time Permanent Employment[3]	Mean	Median	Mean	Median	25th Percentile	75th Percentile
Bachelor of Engineering								
Bachelor of Engineering (Computer Science and Design)/ Bachelor of Engineering (Engineering Product Development)/ Bachelor of Engineering (Engineering Systems and Design)**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Science								
Bachelor of Science (Architecture and Sustainable Design) [6]**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Notes:

1. Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 November 2024 (i.e. approximately six months after completing their final examinations for the class of 2024, and one year for the class of 2023).
2. Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
3. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
4. Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.

5. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.

6. Data on Architecture and Sustainable Design graduates reflects outcomes for the class of 2020/2021 BSc (ASD) graduates, and is obtained from a follow-up survey three years after graduation to allow those who chose to continue with the relevant qualification and training required for registration to complete them.

7. In 2020, SUTD changed its academic calendar, pushing back the start of its Academic Year (AY) for the AY2020 intake cohort and subsequent intake cohorts. Consequently, the bulk of the AY2020 intake cohort graduated in 2024, whilst it would have graduated in 2023 under the previous academic calendar.

** - No data is shown due to small sample size and/or low response rates.
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Frequently Asked Questions:

1. *What is the difference between mean and median salaries?*
   The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

   For example, the median gross monthly salary for Bachelor of Engineering (Computer Science and Design) offered by SUTD shows that 50% of the graduates are earning more than $5,000, and the mean gross monthly salary is $5,304. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Engineering (Engineering Systems and Design) graduates is relatively similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

2. *What do the 25th and 75th percentile gross monthly salaries indicate?*
   If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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